

CWU BULLETIN

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Update: *One Network*, pay equality, trials tracking well

The *One Network Trial* is well and truly underway and local committees made up of local Union representatives at participating workplaces across the country are meeting regularly to discuss process changes and improvements to operations. Importantly – efficiency gains from these changes are paying off by delivering pay equality to all participating posties.

In order to maximise the prospect of the trial's success, your Union Officials across the country are playing a hands-on role in engaging with these committees and management to assist in resolving disputes to achieving reasonable outcomes.

Local participating delegates, along with your Union officials, understand the importance of a successful *One Network Trial* – and what that means for our posties. As such, we are all strongly committed to landing on a successful model that will afford pay equality to our delivery members across the entire nation.

The terms of reference for the trial are set out to deal with matters such as:

- Flexibility in shift commencement times without pay disadvantage;
- Exploring the use of safer and more efficient modes of delivery;
- Indoor and outdoor components;
- Telematics – track and trace capability;
- Reviewing and recasting rounds;
- SPB clearances; and
- Express and premium second/third wave solutions.

Key indicators, of which the outcomes will be used to measure the success of the trial, are as follows:

- Employee engagement – retention/attrition, attendance;
- Safety – TRIFR/AOIFR reduction;
- Service – DIFOT, First time delivery, compliance; and
- Productivity – increased small parcel streaming, average daily round divide of 1:15.

Progress and performance against these indicators will be front and centre on the agenda at a summit being held between your Union's leadership team and Australia Post's executives next week.

We'll be sure to report on the outcomes of this summit shortly after.

Yours faithfully,



CAMERON BIRD
BRANCH SECRETARY

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